

Description	
Job Title	Manufacturing Plant Manager
Reports to Title	VP Operations
General Accountability	<p>Our mission is to Profoundly change the standard of care by creating a tomorrow where clinicians can confidently ablate tissue with precision; a tomorrow where patients have access to safe and effective treatment options, so they can quickly return to their daily lives. Changing the standard of care is part of our fabric. We are a group of energetic, problem-solvers focused on innovation, and looking to change the world. If you want to make a Profound impact with your career, here is your chance.</p> <p>The Plant Manager reports directly to the VP Operations and is expected to be a hands on results oriented manager that will manage the day- to-day activities of the manufacturing plant, operations, and production. The plant manager is committed to product quality, costs and driving continuous improvement, and puts customer service first. They are responsible to deal with all matters related to order fulfillment, supply chain management, inventory control, logistics and on time shipping and receiving; control and optimization of all processes that will maximize safety, product quality and productivity, and to assist their team on day to day basis as needed.</p>
Duties and Responsibilities	<ul style="list-style-type: none"> • Implement, monitor and meet manufacturing team KPI's (i.e. on time delivery, supplier performance, product quality etc.) • Implement processes in alignment with business strategic initiatives; develop and present annual budgets to support the initiatives • Develops and manages daily priorities that drive production schedules to meet inventory levels, cost and quality goals. • Analyzes production and quality metrics and proactively implements improvements and solutions to issues that are identified • Ensure all quality and regulatory standards are met as applicable for ISO 13485 and other medical device standards; and compliance with all applicable legislation and codes in all areas of the site including WSIB, WHMIS, & Workplace EH&S. • Responsible for the business wide JHSC including associated activities such as fire and evacuation plans, first aid responders and workplace audits

	<ul style="list-style-type: none"> • Plan, organize and run day-to-day operations to ensure materials and resources are available as required to meet and exceed stakeholder expectations. • Drive a culture of continuous improvement, responsibility and accountability through employee engagement and leading by example • Provide hands on leadership in lean manufacturing, including evaluating all existing systems, processes and metrics with a view to recommending and then implementing improvements which will minimize production costs and waste while maximizing production outputs • Establish, monitor and manage a supply chain of vendors and contractors to support manufacturing and product development rapid prototyping. Responsible for pricing, service level specifications, contracted deliverables and conflict resolutions protocols. • Maintain, manage and report on inventory levels • Implement and maintain tracking, shipping and inventory processes to ensure accurate, real time, information is available at all times; and ensure measures are in place to monitor inventory levels of supplies in order to avoid any interruption in operational processes • Support direct reports to troubleshoot and resolve problems as required; using problem-solving skills quickly ascertains a situation and decisive in solving it; escalate issues as needed to engineering and other departments • Provide input on feasibility or design for manufacturability of new product proposals • Responsible for all facilities management and the required outside services that are required
Competencies	
Education	<ul style="list-style-type: none"> • University graduate in engineering or manufacturing discipline
Certification	<ul style="list-style-type: none"> • Certification to Lean and or Six Sigma is preferred • ERP training and certification, Oracle is preferred • Quality and supply chain or industrial management training • Certified in Health and Safety

<p>Key Attributes (experience, skills and technical knowledge)</p>	<ul style="list-style-type: none"> • A minimum of 5 years previous experience as a hands on manufacturing or operations manager in the medical device industry or other regulated high technology industry • Proven time management and organization skills required to meet production deadlines, shipping dates and projects; must possess a sense of urgency. • A proven track record of ensuring a strong focus on product quality, effective manufacturing processes and policies; hands on experience managing quality through NCR's, SCAR's and CAPA processes • Sound understanding of manufacturing strategies, supply chain and materials management and financial operations management. • Hands on experience in the application of lean principles and Design for Six Sigma, 5S, visual management systems, standardized work, kaizen, etc. • Strong knowledge and problem solving skills to effectively solve logistics, manufacturing and technical problems • Proven success as an operations manager to engage and inspire their team to exceed expectations • Demonstrates effective organizational skills with ability to multi-task and meet deadlines • Demonstrates positive open interpersonal skills with proven ability to work constructively with a wide variety of internal and external stakeholders while demonstrating an acceptable level of assertiveness. • Ability to write reports and effectively present information • Facilitate regular meetings and updates to ensure the accurate and timely flow of information as required by the team and all other functions • Strong technical, computer and systems knowledge; Hands on experience with ERP and MRP systems and methods • Excellent communication skills, written and oral
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