



**PROFOUND MEDICAL CORP.**

**MANAGEMENT'S DISCUSSION AND ANALYSIS**

**MARCH 31, 2023**

**PRESENTED IN US DOLLARS (000s)**

# Profound Medical Corp.

## Management's Discussion and Analysis

For the three months ended March 31, 2023 and 2022

In USD\$ (000s)

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The following Management's Discussion and Analysis ("**MD&A**") prepared as of May 10, 2023 should be read in conjunction with the March 31, 2023 unaudited interim condensed consolidated financial statements and related notes of Profound Medical Corp. ("**Profound**" or the "**Company**"). The unaudited interim condensed consolidated financial statements of Profound and related notes were prepared in accordance with International Financial Reporting Standards ("**IFRS**") as issued by the International Accounting Standards Board applicable to the preparation of interim financial statements, including International Accounting Standard 34, Interim Financial Reporting. Unless stated otherwise, all references to "\$" are to United States dollars and all references to "C\$" are to Canadian dollars. In this MD&A, unless the context requires otherwise, references to "Profound", "the Company", "we", "us" or "our" are references to Profound Medical Corp. and its subsidiaries.

## FORWARD-LOOKING STATEMENTS

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This MD&A contains "forward-looking statements" within the meaning of Section 27A of the US Securities Act and Section 21E of the U.S. Securities Exchange Act of 1934, as amended (the "**Exchange Act**") pursuant to the "safe harbor" provisions of the United States Private Securities Litigation Reform Act of 1995, and "forward-looking information" within the meaning of applicable Canadian securities laws, which include all statements other than statements of historical fact contained in this MD&A, such as statements that relate to the Company's current expectations and views of future events. Often, but not always, forward-looking statements can be identified by the use of words such as "may", "will", "expect", "anticipate", "predict", "aim", "estimate", "intend", "plan", "seek", "believe", "potential", "continue", "is/are likely to", "is/are projected to" or the negative of these terms, or other similar expressions intended to identify forward-looking statements. These forward-looking statements include, among other things, statements relating to:

- our expectations regarding the commercialization and adoption of our approved products (particularly the TULSA-PRO<sup>®</sup> system following US Food and Drug Administration ("**FDA**") clearance) and our ability to generate revenues and achieve profitability;
- our expectations regarding the safety, efficacy and advantages of our products over our competitors and alternative treatment options;
- our expectations regarding our products fulfilling unmet clinical needs and achieving market acceptance among patients, physicians and clinicians;
- our expectations regarding reimbursement for our approved products from third-party payors;
- our expectations regarding an out-of-pocket market for the Company's products;
- our expectations regarding our relationships with Koninklijke Philips N.V. ("**Philips**"), Siemens Healthcare GmbH ("**Siemens**") and GE Healthcare ("**GE**"), and our ability to achieve compatibility of our systems with magnetic resonance imaging ("**MRI**") scanners produced by other manufacturers;
- our ability to attract, develop and maintain relationships with other suppliers, manufacturers, distributors and strategic partners;
- our expectations regarding our pipeline of product development, including expanding the clinical application of our products to cover additional indications;
- our expectations regarding current and future clinical trials, including the timing, enrollment and results thereof;
- our expectations regarding changes to existing regulatory frameworks;
- our expectations regarding obtaining regulatory approvals;
- our expectations regarding maintenance of the current regulatory approvals we have received, including our compliance with the conditions under such approvals, and the receipt of additional regulatory approvals for our products and future product candidates;
- our mission and future growth plans;
- our ability to attract and retain personnel;
- our expectations regarding our competitive position for each of our products in the jurisdictions where they are approved;
- our expectations regarding the impact of COVID-19 on the Company's business, affairs, operations, financial condition, liquidity, availability of credit and results of operations;
- our ability to manage our working capital and our ongoing ability to satisfy our cash requirements and any future commitments and contingencies;
- our ability to raise debt and equity capital to fund future product development, pursue regulatory approvals and commercialize our approved products;
- our remediation plan with respect to our internal controls over financial reporting; and
- anticipated trends and challenges in our business and the markets in which we operate.

Forward-looking statements involve known and unknown risks, uncertainties and other factors which may cause the actual results, performance or achievements of Profound to be materially different from any future results, performance or achievements expressed or implied by the forward-looking statements, including those factors discussed in the section entitled "Risk Factors" in the Company's Annual Information Form prepared as of March 7, 2023 for the year ended December 31, 2022 (the "**AIF**"), available on SEDAR at [www.sedar.com](http://www.sedar.com) and filed as an exhibits to the Company's annual report on Form 40-F, filed on March 7, 2023 (the "**40-F**"), available on EDGAR at [www.sec.gov](http://www.sec.gov), such as:

- risks related to our limited operating history and history of net losses;

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- risks related to our liquidity and financing needs;
- risks related to our ability to commercialize our approved products, including realizing the anticipated benefits of our co-development agreement with GE (the "**GE Agreement**"), expanding our sales and marketing capabilities, increasing our manufacturing and distribution capacity, increasing reimbursement coverage for our approved products and achieving and maintaining market acceptance for our products;
- risks related to the regulation of our products, including in connection with obtaining regulatory approvals as well as post-marketing regulation;
- risks related to our successful completion of clinical trials with respect to our products and future product candidates;
- risks related to managing growth, including in respect of obtaining additional funding and establishing and maintaining collaborative partnerships, to achieve our goals;
- risks related to competition that may impact market acceptance of our products and limit our growth;
- risks relating to fluctuating input prices and currency exchange rates;
- risks related to the reimbursement models in relevant jurisdictions that may not be advantageous;
- risks related to reliance on third parties, including our collaborative partners, manufacturers, distributors and suppliers, and increasing the compatibility of our systems with MRI scanners;
- risks related to intellectual property, including license rights that are key to our business;
- risks related to product liability;
- the extent and impact of COVID-19 and the related response from the Company, government (federal, provincial, municipal and state) and regulatory authorities; and
- risks related to the loss of key personnel.

Forward-looking statements contained herein are made as of the date of this MD&A and Profound disclaims any obligation to update any forward-looking statements, whether as a result of new information, future events or results or otherwise, unless required by applicable laws. There can be no assurance that forward-looking statements will prove to be accurate, as actual results and future events could differ materially from those anticipated in such statements. Accordingly, readers should not place undue reliance on forward-looking statements due to the inherent uncertainty in them. Readers are cautioned that while Profound believes it has accurately summarized all clinical studies cited in this MD&A, readers should review the full publications of the studies prior to making an investment decision in the Company.

## BUSINESS OVERVIEW

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Profound (NASDAQ: PROF; TSX: PRN) is a commercial-stage medical device company focused on the development and marketing of customizable, incision-free therapeutic systems for the image guided ablation of diseased tissue utilizing its platform technologies and leveraging the healthcare system's existing imaging infrastructure. Profound's lead product (the "**TULSA-PRO<sup>®</sup> system**") combines real-time MRI, robotically driven transurethral sweeping-action thermal ultrasound with closed-loop temperature feedback control for the ablation of prostate tissue. The product is comprised of one-time-use devices and durable equipment that are used in conjunction with a customer's existing MRI scanner.

In August 2019, the TULSA-PRO<sup>®</sup> system received FDA clearance as a Class II device in the United States of America ("**United States**" or "**US**") for thermal ablation of prescribed prostate tissue, using transurethral ultrasound ablation ("**TULSA<sup>®</sup>**") based on the Company sponsored ("**TACT**") whole gland ablation pivotal clinical study. It is also CE marked in the European Union ("**EU**") for ablation of targeted prostate tissue (benign or malignant). The TULSA-PRO<sup>®</sup> system was approved by Health Canada in November 2019.

Profound believes that, based on the Company's TACT clinical data and additional studies conducted in the EU, physicians may elect to use TULSA-PRO<sup>®</sup> to ablate benign or malignant prostate tissue in patients with a variety of prostate diseases. Prostate diseases include prostate cancer and benign prostatic hyperplasia ("**BPH**"). Prostate cancer is one of the most common types of cancer affecting men. The annual incidence of newly diagnosed cases in 2022 was estimated to reach 268,490 in the United States according to the American Cancer Society and in 2020 there were approximately 475,000 newly diagnosed cases of prostate cancer in Europe, according to the International Agency for Research on Cancer. The American Cancer Society further estimates that there are approximately 5.8 million men living with prostate cancer in these two geographic regions. Although ten-year survival outcomes for prostate cancer remain favorable, it is still one of most common causes of cancer deaths among men. BPH is a histologic diagnosis that refers to the proliferation of smooth muscle and epithelial cells within the prostatic transition zone. According to the American Urological Association, BPH is nearly ubiquitous in the aging male population with worldwide autopsy proven histological prevalence increases starting at ages 40 to 45 years, reaching 60% at age 60 and 80% at age 80.

Profound initiated the commercial launch of its lead product, the TULSA-PRO<sup>®</sup> system in the United States in Q4 2019, treating the first patient in a non-trial setting in January 2020. In addition, Profound continues to support additional clinical trials in the United States and abroad to further increase the body of clinical evidence that may be needed particularly for reimbursement and coverage of its

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technologies by private and government healthcare providers. The Company continues to expand the compatibility of its TULSA-PRO<sup>®</sup> system with additional MRI brands to broaden its ability to utilize the global MRI installed base and seek regulatory approvals of its products in additional international jurisdictions.

Profound's second product, the Sonalleve<sup>®</sup> system, is CE marked in the EU for the treatment of uterine fibroids and palliative pain relief associated with metastases in bone and has also been approved by the National Medical Products Association, the regulatory body in China, for non-invasive treatment of uterine fibroids. In late 2020, Sonalleve<sup>®</sup> received Humanitarian Device Exemption ("HDE") approval from the FDA for the treatment of Osteoid Osteoma in the United States. The Sonalleve<sup>®</sup> system is only compatible with certain Philips MRIs.

Profound deploys a recurring revenue business model in the United States to market TULSA-PRO<sup>®</sup>, charging a one-time payment that includes a supply of its one-time-use devices, use of the system, as well as the Company's customer and technological support ("Genius") services that support each TULSA center with clinical and patient recruitment. The Sonalleve<sup>®</sup> product is marketed primarily outside North America in European and Asian countries, deploying a capital sales model. Outside of North America, Profound generates most of its revenues from its system sales in Europe and Asia, where the Company deploys a more traditional hybrid business model, charging for the system separately as a capital sale and an additional per patient charge for the one-time-use devices and associated Genius services.

### Profound's Technology

TULSA-PRO<sup>®</sup> and Sonalleve<sup>®</sup> share the common technological concept of using MRI to enable visualization by the surgeon of desired tissue in real time. Both products also use thermal ultrasound technology to gently heat and ablate tissue using the real-time thermometry capability of the MRI.

TULSA-PRO<sup>®</sup> delivers its ultrasound energy through a transurethral catheter, a one-time-use device that is placed in the patient's prostate through a natural orifice. Focused ultrasound energy is then delivered by the catheter in the shape of a blade. Externally the catheter is connected to a software controlled robotic manipulator that rotates up to 360-degree in a sweeping action to impart thermal energy and thus ablation of tissue. The real time temperature measurement of the prostate is coupled with closed loop process control that measures the appropriate amount of ultrasound energy to gently heat the physician-prescribed region of prostate tissue to the target temperature to achieve cell kill without boiling or charring the tissue. As a measure to keep the urethra within the prostate viable, the temperature of the transurethral catheter is maintained at an appropriate level by circulating water inside the catheter. Similarly, a water-cooled specially designed catheter is placed in the patient's rectum during the ablation process to keep it protected from thermal damage during the procedure. Profound believes that TULSA-PRO<sup>®</sup>'s controlled and relatively gentle heating process may result in lower post procedural pain, reduced potential of life affecting side effects and in significantly desirable shrinkage of the prostate via resorption of the dead tissue over time, which may provide a longer-term durable benefit.

Sonalleve<sup>®</sup> delivers its ultrasound energy via a disc located outside the patient. Its ultrasound energy is focused to create small cylindrical hot spots a certain distance into the patient. Overlapping cylinders create ablation of the physician-prescribed desired tissue. Similar to TULSA-PRO, Sonalleve<sup>®</sup> also provides for controlled temperature increases to achieve cell kill.

The physician is in charge of using the Profound devices and decides which tissue needs to be ablated to impart therapeutic effect. Profound believes that in the hands of trained physicians, its systems have the ability to provide customizable, incision-free ablative therapies with the precision of real-time MRI visualization and thermometry, focused ultrasound and closed-loop temperature feedback control. Profound believes that its technology offers clinicians and appropriate patients a better alternative to traditional surgical or radiation therapies, with respect to clinical outcomes, side effects and recovery time.

### **TULSA-PRO<sup>®</sup>**

The TULSA-PRO<sup>®</sup> system is designed to provide precise, flexible and durable ablation of a surgeon defined region of prostate while actively protecting the urethra and rectum to help preserve the patient's natural functional abilities. To date, over 2,000 global TULSA-PRO<sup>®</sup> procedures have been performed by more than 100 physicians at over 30 commercial and 20 clinical research sites.

### Clinical Studies

In March 2014, Profound completed enrollment and treatment of 30 patients in the Phase I TULSA multi-jurisdictional safety and precision study. Based on the Phase I clinical trial results, in April 2016, Profound received a CE Certificate of Conformity for the TULSA-PRO<sup>®</sup> system from its notified body in the EU, and in the fourth quarter of 2016, Profound initiated a pilot commercial launch of TULSA-PRO<sup>®</sup> in key European markets where the CE mark is accepted.

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Profound received FDA clearance for the TULSA-PRO<sup>®</sup> system in August 2019 for transurethral ultrasound ablation of prostate tissue, based on the Company's TACT Pivotal Clinical Trial. The TACT Pivotal Clinical Trial is a prospective, open-label, single-arm pivotal clinical study, of 115 treatment-naïve localized prostate cancer patients across 13 research sites in the United States, Canada and Europe, which enrolled patients between August 2016 and February 2018.

### Localized Prostate Cancer, Ablation Safety and Efficacy: TACT Pivotal Study

The TACT Pivotal Clinical Trial demonstrates that MRI-guided TULSA is a minimally invasive procedure for effective prostate cancer ablation with a favorable side effect profile, minimal impact on quality of life and low rates of residual disease<sup>1</sup>. In the large, multi-center prospective study in men with predominately intermediate-risk prostate cancer, whole gland ablation sparing the urethra and apical sphincter with the TULSA-PRO<sup>®</sup> met its primary regulatory endpoint of prostate-specific antigen ("PSA") reduction in 96% of men to a median nadir of 0.34 ng/ml and 0.5 ng/ml at 12 months. Median decrease in perfused prostate volume as assessed by a central radiologist using 12-month MRI was 91%, from a median 37 cc to 2.8 cc. At 12 months, extensive biopsy sampling of the markedly reduced prostate volume demonstrated a benefit for nearly 80% of men. There was no evidence of cancer in 65% of men and 14% had low-volume clinically-insignificant disease. The authors, however, noted that thermally-fixed non-viable cells can retain their apparently-malignant tissue morphology, confounding Gleason grading and potentially introducing false positives<sup>2</sup>. By two years, 7% of men sought additional treatment for their prostate cancer (prostatectomy, radiation). The study patient population, with two-thirds of those with Gleason Grade Group (GGG)  $\geq 2$  having either bilateral disease or at least five positive cores, allowed for evaluation of oncologically relevant secondary outcomes including PSA stability, post-treatment biopsy, and salvage treatment. Notwithstanding the limitations of comparisons between ablative and extirpative therapies, the 7% rate of salvage treatment and 20% rate of residual clinically significant prostate cancer in intermediate-risk patients are in line with accepted rates of early failure or additional intervention after standard treatments and goals for retreatment after ablative therapies. By four years, the median PSA nadir further reduced to 0.28 ng/ml. PSA reduction was durable over the extended follow-up period, from 0.53 ng/ml at one year to 0.86 ng/ml at four years.

TULSA was associated with a high degree of safety and maintenance of quality-of-life, comparing favorably to radical prostatectomy and other whole-gland ablation techniques. At 12 months, 96% of men returned to baseline urinary continence, and 75% of potent men maintained or returned to erections sufficient for penetration. A total of 12 grade 3 adverse events occurred in 8% of men, including genitourinary infection (4%), urethral stricture (2%), urinary retention (1.7%), urethral calculus and pain (1%), and urinoma (1%), all resolved by 12 months. There were no grade 4 events, rectal injuries, severe incontinence requiring surgical intervention, or severe erectile dysfunction unresponsive to medication.

### Localized Prostate Cancer, Durability of Outcomes: Phase I Safety and Precision Study

The Phase I Clinical Trial demonstrates that MRI-guided TULSA is safe and precise for ablation in patients with localized prostate cancer, providing spatial ablation precision of  $\pm 1.3$  mm with a well-tolerated side-effect profile and minor or no impact on urinary, erectile and bowel function at 12 months<sup>3</sup>. There were no grade 4 or higher adverse events, one transient attributable grade 3 event (epididymitis), and notably no injury to rectal or periprostatic structures. Functional outcomes, International Prostate Symptom Score ("IPSS") and IIEF-15, both showed a favorable anticipated trend of initial deterioration with subsequent gradual improvement toward baseline levels. Consistent with the conservative whole-gland treatment plan which included a 3 mm circumferential margin expected to spare 10% viable prostate at the gland periphery, intra-operative MRI thermometry measured 90% thermal ablation of the prostate gland, median PSA decreased 90% from 5.8 ng/ml to nadir of 0.6 ng/ml, and median prostate volume reduced by 88% on 1-year MRI. Prostate biopsy at one year identified decreased cancer burden with 61% reduction in cancer length; however, attributable to the circumferential safety margin, clinically significant cancer in 9 of 29 men (31%), and any cancer in 16 of 29 (55%).

Follow-up data to three and five years demonstrate durability of the outcomes, with continued treatment safety and stable quality of life, as well as predictable PSA and biopsy oncological outcomes based on treatment-day imaging and early PSA follow-up, without precluding any potential salvage therapy options<sup>4</sup>. Repeat prostate biopsy at three years demonstrated durable histological outcomes, with only one subject upgrading to GGG 1 from negative at 12 months, and one subject upgrading to GGG 2 from GGG 1 at 12 months. Between one and five years, there were no new serious adverse events. By five years, 16 men completed protocol follow-up, three withdrew with PSA  $<0.4$  ng/ml, 10 had salvage therapy without complications (six prostatectomy, three radiation and one laser ablation), and one died of an

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<sup>1</sup> Klotz et al, "MRI-guided transurethral ultrasound ablation of prostate cancer," The Journal of Urology, 2020

<sup>2</sup> Anttinen et al, "Histopathological evaluation of prostate specimens after thermal ablation may be confounded by the presence of thermally-fixed cells," International Journal of Hyperthermia, 2019

<sup>3</sup> Chin et al, "Magnetic Resonance Imaging-Guided Transurethral Ultrasound Ablation of Prostate Tissue in Patients with Localized Prostate Cancer: A Prospective Phase 1 Clinical Trial," European Urology, 2016; Bonekamp et al, "Twelve-month prostate volume reduction after MRI-guided transurethral ultrasound ablation of the prostate," European Radiology, 2018

<sup>4</sup> Nair et al, "MRI-Guided Transurethral Ultrasound Ablation in Patients with Localized Prostate Cancer: Three Year Outcomes of a Prospective Phase I Study", BJU International, 2020; Nair et al, "PD17-03 Five-Year Outcomes from a Prospective Phase I Study of MRI-Guided Transurethral Ultrasound Ablation in Men with Localized Prostate Cancer", AUA 2020 Virtual Experience, Abstract in The Journal of Urology, 2020

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unrelated cause. Of 16 men with complete follow-up data, five-year median PSA remained at 0.55 ng/ml. Median IPSS of 6 at baseline returned to 5 by three months, and 6.5 at five years. At baseline, 9 of 16 had erections sufficient for penetration, 11 of 16 at one year, and 7 of 16 at five years. All 16 subjects had leak-free, pad-free continence at one and five years. Predictors of salvage therapy included lower ablation coverage and higher PSA nadir. At five years after TULSA, cancer specific survival is 100%, and overall survival 97%.

### Benign Prostatic Hyperplasia (BPH), Relief of Lower Urinary Tract Symptoms (LUTS): Phase I Studies

Promising safety and feasibility of the TULSA-PRO<sup>®</sup> to relieve Lower Urinary Tract Symptoms (“**LUTS**”) associated with BPH has been demonstrated in two Phase I studies showing improvements in IPSS comparable to modern minimally invasive surgical therapies<sup>5</sup>. A retrospective analysis of a sub-group of nine men from a localized prostate cancer study who also had LUTS (baseline IPSS  $\geq$  12) demonstrated significant IPSS improvement of 58% from 16.1 to 6.3 at 12 months ( $p=0.003$ ), with at least a moderate ( $\geq$  6 points) symptom reduction in eight of nine patients. IPSS Quality of Life (“**QoL**”) improved in eight of nine patients. Erectile function (IIEF-EF) remained stable from 14.6 at baseline to 15.7 at 12 months. The proportion of patients with erections sufficient for penetration was unchanged. Full urinary continence (pad-free, leak-free) was achieved at 12 months in all patients. In five men who suffered from more severe symptoms (baseline IPSS  $\geq$  12 and Qmax  $<$  15 ml/s), peak urine flow rate (“**Qmax**”) increased from 11.6 ml/s to 22.5 ml/s at 12 months. All adverse events were mild to moderate with no serious events reported.

A prospective study of TULSA-PRO<sup>®</sup> for BPH has been conducted with early outcomes presented at the 2020 European Association of Urology (“**EAU**”) Annual Conference. Urinary function improved during the initial three-month follow up among the first seven patients treated, while no adverse effects were seen on sexual and bowel functions: average IPSS decreased from 17.7 to 4.6, IPSS QoL decreased from 4.3 to 1.0, and Qmax increased from 11.5 ml/s to 26.8 ml/s, among several other improved urinary measures. A single adverse event had occurred, abscess of the epididymis requiring drainage at two weeks post therapy.

### Radio-recurrent localized prostate cancer, Salvage TULSA (sTULSA): Phase I Study

Salvage ablation of radio-recurrent localized prostate cancer has been evaluated in a prospective study of TULSA-PRO<sup>®</sup> with early outcomes presented at the 2020 EAU Annual Conference<sup>6</sup>. Ten patients were successfully treated, with a median hospitalization time of 24 hours and catheterization time of four days. Four subjects have completed 12-month follow-up, with average PSA decreased from 4.6 ng/ml to 0.6 ng/ml, and all with no evidence of recurrence on biopsy and imaging (MRI and PSMA-PET). Four patients had prolonged catheterization and subsequent urinary tract infection, and one of these patients had upper urinary tract dilation treated with double-J-stents.

### Palliation of symptomatic locally advanced prostate cancer, Palliative TULSA (pTULSA): Phase I Study

Patients with symptomatic locally advanced prostate cancer can suffer from severe urinary retention due to bladder outlet obstruction, intractable hematuria and frequent hospitalization. While these complications are commonly treated by palliative transurethral resection of the prostate (“**TURP**”), the improvement is often insufficient and may exclude patients who cannot discontinue anticoagulants. The safety and feasibility of MRI-guided TULSA was evaluated as an alternative palliative treatment option for men suffering from symptomatic locally advanced prostate cancer<sup>7</sup>. Ten patients with locally advanced prostate cancer were enrolled, half with clinical stage T4 disease and half with clinical T3. Prior to TULSA, all patients had continuous indwelling catheterization due to urinary retention, and 90% had history of recurrent and/or ongoing gross hematuria. Three patients had palliative TURP performed six months prior to receiving palliative TULSA, all of which were unsuccessful. One week after palliative TULSA, 50% of men were catheter-free. At last follow-up, 100% of men were free of gross hematuria, and 80% had an improvement in catheterization, with 70% completely catheter-free. Notably, the average hospitalization time from local complications reduced from 7.3 to 1.4 days in the six-month period before and after palliative TULSA. All adverse events were related to urinary tract infections, with two patients requiring intravenous administration of antibiotics and three patients resolved with oral antibiotics alone. No other treatment related adverse events were recorded, with no rectal injury or fistula. Further, there was no need for blood transfusions and there was no perioperative mortality.

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<sup>5</sup> Elterman et al, “Relief of Lower Urinary Tract Symptoms after MRI-Guided Transurethral Ultrasound Ablation (TULSA) for localized prostate cancer: Subgroup Analyses in Patients with concurrent cancer and Benign Prostatic Hyperplasia,” Journal of Endourology, 2020; Anttinen et al, “Transurethral ultrasound therapy for benign prostatic obstruction in humans,” EAU 2020 Conference Presentation

<sup>6</sup> Anttinen et al, “Early experience of salvage MRI-guided transurethral ultrasound ablation (TULSA) for local prostate cancer recurrence after radiotherapy,” EAU 2020 Conference Presentation

<sup>7</sup> Anttinen et al, “Palliative MRI-guided transurethral ultrasound ablation for symptomatic locally advanced prostate cancer,” Scandinavian Journal of Urology, 2020

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### CAPTAIN Trial

CAPTAIN (A Comparison of TULSA Procedure vs. Radical Prostatectomy in Participants with Localized Prostate Cancer) is a prospective, multi-centre randomized controlled trial of 201 patients aimed at comparing the safety and efficacy of the TULSA procedure (performed with the TULSA-PRO<sup>®</sup> system) with radical prostatectomy ("RP") in men with organ-confined, intermediate-risk, Gleason Score 7 (Grade Group 2 and 3) prostate cancer. In the CAPTAIN trial, 134 patients will be randomized to receive one or two TULSA procedures and 67 patients will be randomized to receive RP. The trial is expected to take place at nine or more sites in the United States and two in Canada. Of those, nine sites have been activated to date and are currently recruiting patients.

RP is currently the gold-standard surgical treatment for intermediate-risk prostate cancer. RP effectively controls disease but carries risk of significant side effects such as long-term erectile dysfunction and urinary incontinence. The TULSA procedure combines transurethral, robotically-driven therapeutic ultrasound with real-time visualization of temperature and automated control of heating from magnetic resonance thermometry. The high spatial, thermal, and anatomic resolution of the target volume enables precise ablation of prostate tissue while sparing functionally important structures, potentially reducing the risk of side effects relative to RP.

The goal of the CAPTAIN trial is to demonstrate that the efficacy of the TULSA procedure is not inferior to RP, while demonstrating superior quality of life outcomes in patients receiving the TULSA procedure as compared to those patients receiving RP. The primary safety endpoint is the proportion of patients who preserve both erectile potency and urinary continence at one year after treatment. The primary efficacy endpoint is the proportion of patients who are free from any additional treatment for prostate cancer by three years after treatment. Secondary endpoints include comparison of rates of complications, cost effectiveness, and timing of the return to baseline activity. Long-term follow-up will be gathered for up to 10 years after treatment.

### **Sonalleve<sup>®</sup>**

Profound's Sonalleve<sup>®</sup> system combines real-time MRI and thermometry with focused ultrasound delivered from the outside of the patient to enable customized incision-free ablation of diseased tissue. Profound acquired the Sonalleve<sup>®</sup> technology from Philips in 2017.

The Sonalleve<sup>®</sup> system is CE marked in the EU for the treatment of uterine fibroids and palliative pain treatment of bone metastases. The uterine fibroids application is also available for sale in Canada. In 2018, the Sonalleve<sup>®</sup> system was also approved in China by the National Medical Products Administration for the non-invasive treatment of uterine fibroids. Philips Oy registered Sonalleve<sup>®</sup> in several Middle East, North African, and South Asian countries. In 2020, Sonalleve<sup>®</sup> also received HDE from the US FDA for treatment of Osteoid Osteoma.

### Sonalleve<sup>®</sup> Clinical Applications

#### Uterine Fibroids and Adenomyosis

Uterine fibroids are the most common non-cancerous tumors in women of childbearing age. Both surgical and medical treatments are available, and the choice depends on number, size, and location of uterine fibroids, patient's age and preferences, and pregnancy expectations. To date, symptomatic uterine fibroids have been mostly treated with radical surgery (hysterectomy) in women who have completed childbearing, or conservative surgery (myomectomy and endometrial ablation) in women who wish to preserve fertility. Today, the radiologist also has interventional options available. Minimally or non-invasive interventional radiology procedures include uterine artery embolization.

There is currently no ideal treatment for adenomyosis, and new options are needed. Drawing on experience of treatment of uterine fibroids, MR-High Intensity Focused Ultrasound ("MR-HIFU") has been explored as a potential new conservative treatment and MR-HIFU is an early-stage, non-invasive, therapeutic technology with the potential to improve the QoL and decrease the cost of care for patients with adenomyosis.

To achieve its current regulatory clearances, the Sonalleve<sup>®</sup> MR-HIFU System has undergone several studies and clinical trials for uterine applications at Sunnybrook Health Sciences Center (Toronto, Ontario), University Medical Center Utrecht (Utrecht, the Netherlands), University Hospital St. André (Bordeaux, France), Samsung Medical Center (Seoul, Korea), Peking University First Hospital Beijing (Beijing, China), First Affiliated Hospital of Medical College of Xi'an Jiaotong University (Xi'an, China), Turku University Hospital (Turku, Finland), National Institutes of Health (Bethesda, MD, USA), St. Luke's Episcopal Hospital (Houston, TX, USA), amongst others.

In addition, a comprehensive literature review provides supportive evidence showcasing the beneficial action of MR-HIFU in uterine fibroid and adenomyosis therapy. These studies include the Verpalen et al. 2020, Nguyen 2020, Yeo et al. 2017, Kim et al. 2017, and Hocquet et al. 2017 that utilized the Sonalleve<sup>®</sup> MR-HIFU System. Specifically, the studies show impressive performance in terms of ablation efficiency, therapeutic efficacy, symptom reduction, and/or QoL improvement. There were no treatment-related serious adverse events

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in any of these studies, although Browne et al. 2020 describes a procedure-related major complication in the form of deep vein thrombosis that was noted in one patient (0.8%) and subsequently and successfully treated with anticoagulation therapy. Minor adverse events, when present, typically include 1st and 2nd degree skin burns, local swelling, cramps, leg pain, abdominal pain, buttock pain, and back pain, which are all known and anticipated adverse events of MR-HIFU therapy.

### Palliative Bone Pain Treatment

Pain caused by bone metastases is common in the event of malignancy and is inevitably associated with serious complications that may deteriorate the QoL of patients and become life threatening.

For patients with bone metastases, clinical evaluation reports were completed in October 2020, showing significant decrease in pain score, dosage of medication, or QoL are to be expected with MR-HIFU bone therapy. The randomized controlled Phase III study by Hurwitz et al. represents some of the most important clinical data that has been reported. In 112 subjects receiving MR-HIFU compared against 35 subjects receiving sham treatment, significant pain reduction at three months (decrease in worst NRS pain  $\geq 2$  without increase in pain medication) was 64.3% vs. 20.0% ( $p < 0.001$ ), with mean Numeric Pain Scale ("**NRS**") reduction of  $3.6 \pm 3.1$  vs.  $0.7 \pm 2.4$  from an initial median NRS score of 7.0 in both groups. Improvement in average Brief Pain Inventory-Quality of Life at three months was 2.4 points superior in the MR-HIFU group ( $p < 0.001$ ), representing a clinically important reduction in impairment caused by bone metastasis pain.

The clinical data above shows that patients with bone metastases can expect a statistically significant decrease in pain scores and/or in medication dosage and increase in quality of life with MR-HIFU bone metastasis therapy.

### Osteoid Osteoma Treatment

Osteoid osteoma is a relatively rare, painful bone tumor that typically occurs in the cortex of long bones, especially in children and adolescents, and accounts for approximately 10% of all benign bone tumors.

Current osteoid osteoma treatment options include surgery and radiofrequency ablation ("**RFA**"), which is a less invasive option than surgical resection. Although RFA can have a high success rate, the treatment is invasive and can potentially cause minor and major complications. It also exposes patients and operators to ionizing radiation associated with the CT imaging guidance.

Sonallevé<sup>®</sup> MR-HIFU provides an optimal therapy choice for osteoid osteoma which is a precise, completely non-invasive, and free from ionizing radiation treatment. The recent studies have assessed the use of Sonallevé<sup>®</sup> MR-HIFU in treatment of osteoid osteoma, showing a high clinical success rate and complete symptom resolution without any serious adverse effects and only few minor adverse effects that promptly resolve. The Sonallevé<sup>®</sup> MR-HIFU device offers a novel, minimally invasive, MRI-guided method to treat osteoid osteoma safely and effectively.

### **Business Update and Sales Strategy**

During the period ended March 31, 2023, the Company experienced the delay of customer payments due to Profound's inability to install systems as a result of hospital restrictions related to COVID-19, particularly in Asia, along with delays in MRI delivery by Original Equipment Manufacturer ("OEM").

While the adverse impacts of COVID-19 regulations on the Company have lessened in both Canada and the US alongside the loosening of restrictions, the Company experienced a negative financial impact from COVID-19 as a result of lockdowns and hospital restrictions, which remain in Asia along with delays related to supply chain issues with MRI vendors. The lockdowns, restrictions and delays have impacted Profound's ability to install its systems, causing delays in completing commitments and resulting collections. Profound continues to work with local authorities and team members located within these countries to help expedite the process. Despite the challenging and uncertain economic environment created by the ongoing impact of the COVID-19 pandemic, Profound's business continues to operate normally, and the Company believes its business demonstrates resilience because of its preparation and strong relationships. Throughout these challenging circumstances, the Company has continued to serve its customers, quickly adapting to the current environment.

Profound initiated its launch of the TULSA-PRO<sup>®</sup> system in the United States in Q4 2019 and the first patient was treated in the United States in a non-clinical trial setting in January 2020. Since then, Profound's business model has evolved to a recurring revenue model that includes durable hardware usage, one-time-use devices and Profound's Genius services, which includes necessary support for a productive start-up of the practice.



# Profound Medical Corp.

## Management's Discussion and Analysis

For the three months ended March 31, 2023 and 2022

In USD\$ (000s)

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Profound has generated revenues from capital sales, one-time-use devices and related services, in the EU (principally in Germany) and Asia. For the three months ended March 31, 2023, approximately 57%, 41% and 2% of revenues were generated in the United States, EU and Asia, respectively, compared to approximately 45%, 21% and 34% of revenues which were generated in the United States, EU and Asia, respectively for the three months ended March 31, 2022. Revenue on a quarter over quarter basis is expected to fluctuate given the Company maintaining a limited European commercial effort and remains primarily focused on the US market.

Profound's TULSA-PRO<sup>®</sup> system is primarily marketed to early adopter physicians who specialize in treatment of prostate disease including urologists and radiologists at opinion leading hospitals. TULSA-PRO<sup>®</sup> services are available at either independent imaging centers or at hospital-based imaging centers.

Historically, treatment of conditions such as localized prostate disease and uterine fibroids have included surgical intervention. Over time, surgery has evolved from an 'open' technique, to laparoscopic, to robotic surgery. The motivation of surgeons behind this evolution has been to perform procedures that reduce invasiveness, improve clinical outcomes and reduce recovery times. Profound is seeking to take this concept to the next level by enabling customizable, incision-free therapies for the MRI-guided ablation of diseased tissue with the TULSA-PRO<sup>®</sup> and Sonalleve<sup>®</sup> systems. These incision-free and radiation-free procedures offer surgeons the option of providing predictable and customizable procedures that eliminate invasiveness, offer the potential to improve clinical outcomes and further reduce hospital stays and patient recovery times.

Profound is establishing its own direct sales and marketing teams for sales of TULSA-PRO<sup>®</sup> systems and the one-time-use devices related thereto, as well as for Sonalleve<sup>®</sup> systems in the jurisdictions where it is approved. The primary focus of Profound's direct sales team is to cultivate adoption of the TULSA-PRO<sup>®</sup> technology, support clinical customers with the TULSA-PRO<sup>®</sup> procedures and increase the utilization of the systems and one-time-use devices. Profound expects to generate recurring revenues from the use of the system, one-time-use devices, clinical support and service maintenance.

Profound also collaborates with its strategic partners Philips and Siemens for lead generation and distribution of durable equipment, which are currently available through the Philips and Siemens sales catalogs.

On January 21, 2021, the Company entered into a new agreement with Siemens (the "**Siemens Agreement**"). Under the Siemens Agreement, there is a one-time fixed license fee and per annum payments calculated based on annual volume of Profound's systems that are interfaced to a Siemens MRI scanner. The initial term of the Siemens Agreement is five years and will be automatically extended for successive one-year terms thereafter unless terminated earlier. The Company also obtained a non-exclusive license to Siemens Access I interface software and reasonable support for the term of the Siemens Agreement.

On December 21, 2020, Profound signed the GE Agreement to expand provider access to TULSA-PRO<sup>®</sup>. Pursuant to the terms of the GE Agreement, Profound has been supplied with additional information to utilize the ExSI interface, which has allowed Profound to interface with GE MRI scanners and GE is helping support the development efforts of Profound to achieve compatibility with its GE MRI scanners which was achieved on March 1, 2022 when the Company signed the first site agreement for a TULSA-PRO<sup>®</sup> system interfaced with a GE scanner.

## Competition

### TULSA-PRO<sup>®</sup>

The TULSA-PRO<sup>®</sup> system is intended to ablate benign and malignant prostate tissue, however there are other treatment options for prostate disease. There are currently no marketed devices indicated for the treatment of prostate diseases or prostate cancer and Profound's FDA indication and CE mark in the EU also do not include treatment of any particular disease or condition. However, there are a number of devices indicated for the destruction or removal of prostate tissue and devices indicated for use in performing surgical procedures that physicians and surgeons currently utilize when treating patients with prostate disease, including prostate cancer. Approaches that physicians and surgeons currently use to address prostate disease include: (1) watchful waiting/active surveillance; (2) simple prostatectomy; (3) radical prostatectomy (includes open, laparoscopic and robotic procedures); (4) radiation therapies including, external beam radiation therapy, brachytherapy and high dose radiation; (5) cryoablation; and (6) trans-rectal high intensity focused ultrasound ("**HIFU**"). In addition, certain adjunct or less common procedures are used or are under development to address prostate disease, such as androgen deprivation therapy and proton beam therapy.

Each of the foregoing competing options have their own limitations and benefits and may only be appropriate for limited patient populations. For example, active surveillance is generally recommended for patients who have been diagnosed with earlier stage, lower risk, disease where the possibility of side effects from intervention may outweigh the expected benefit of the chosen procedure. For clinicians and patients, the gap between active surveillance and the most commonly utilized options of surgery or radiation therapy imposes the possibility of substantial side effects, creating a need for a less invasive methodology to remove diseased prostate tissue that is both radiation and incision-free and provides a more favorable side-effect profile.

# Profound Medical Corp.

Management's Discussion and Analysis

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In USD\$ (000s)

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Profound believes that the flexibility of the TULSA-PRO® system may allow the Company to demonstrate its use as a tool for ablating benign and malignant diseased prostate tissue with greater speed and precision than current options while minimizing potential side effects. Profound believes that the TULSA-PRO® system may overcome certain limitations of other devices and methodologies for removing or addressing diseased prostate tissue including HIFU, such as complications associated with trans-rectal delivery and limitations relating to prostate size. Profound believes that a transurethral (inside out) ablation approach with millimeter accuracy has advantages over HIFU in ablating the whole gland safely.

## Sonalleve®

The treatment choices for uterine fibroids usually depend on the symptoms of the patient, size of the fibroid, desire for future pregnancy and preference of the treating gynecologist. The most common treatment options for uterine fibroids include: (1) hormonal medications including gonadotrophin releasing hormone agonists; (2) progesterone releasing intra-uterine devices; (3) surgical procedures such as hysterectomy and myomectomy; and (4) uterine artery embolization. Profound believes that the Sonalleve® system may provide a treatment option that is more convenient and comfortable with fewer side effects than hormonal medications or surgical procedures, such as hysterectomy or myomectomy.

## Reimbursement

Profound's ability to successfully commercialize the Company's products depends in large part on the extent to which coverage and adequate reimbursement for such products and related treatments or procedures will be available from government health administration authorities, government and private health insurers, and other organizations or third-party payors. Pricing and reimbursement procedures and decisions vary from country to country. Many government health authorities and private payors condition payment on the cost-effectiveness of the product. Even if a device is FDA cleared or CE marked or has received other regulatory clearance or approval, there is no guarantee that third-party payors will reimburse providers or patients for the cost of the device and related procedures or that the amount of such reimbursement will be adequate to cover the cost of the device. The availability of coverage and adequate reimbursement to hospitals and clinicians using Profound's products therefore is important to its ability to generate revenue and Profound plans to pursue coverage and reimbursement for the Company's products in the key markets where the Company has regulatory approvals. Successful commercialization of the Company's approved products will also depend on the cost of the system and the availability of coverage and adequate reimbursement from third-party payors.

Although Profound expects there to be an out-of-pocket market for the Company's approved products, an out-of-pocket market alone is unlikely to be sufficient to support successful commercialization of the Company's products. To date, the Company's products do not have significant coverage or reimbursement from government or third-party payers in the jurisdictions where they are approved. Based on the proposed agenda, a CPT® Category 1 application for TULSA was considered at the CPT® Editorial Panel Meeting, which was held from May 4-6, 2023, in Chicago. If approved, Profound believes that this, combined with initial data from the ongoing CAPTAIN clinical trial, will be a significant catalyst for TULSA adoption in the U.S., beginning in the first quarter of 2025. In the meantime, US hospitals performing the TULSA procedure on Medicare patients are generally utilizing an existing temporary C-Code, which is a unique temporary product code established by Centers for Medicare & Medicaid Services for the Hospital Outpatient Prospective Payment System ("OPPS") to promote the adoption of new medical technology that otherwise had no codes to facilitate payment. C-Codes are used on Medicare OPPS claims but may also be recognized on claims from other providers or by other payment systems.

## Q1 2023 HIGHLIGHTS

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- On March 7, 2023, Profound confirmed its current procedural terminology ("CPT®") Category 1 application for TULSA for the CPT® Editorial Panel Meeting on May 4-6, 2023.

## SELECTED FINANCIAL INFORMATION

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The following selected financial information as at and for the three months ended March 31, 2023 and 2022, have been derived from the audited consolidated financial statements and should be read in conjunction with those audited consolidated financial statements and related notes.

## Profound Medical Corp.

### Management's Discussion and Analysis

For the three months ended March 31, 2023 and 2022

In USD\$ (000s)

	For the three months ended March 31,	
	2023	2022
	\$	\$
Revenue	1,860	1,364
Operating expenses	8,051	7,728
Net finance (income) costs	(145)	892
Net loss for the year	6,693	8,184
Basic and diluted loss per share	0.32	0.40

	March 31,	December 31,
	2023	2022
	\$	\$
Total assets	61,242	64,421
Total non-current financial liabilities	6,981	7,468

Revenue has increased due to higher recurring revenue during the period ended March 31, 2023 from new US sites and increased patient procedures as compared to the prior year period.

The significant decrease in net finance costs as at March 31, 2023 compared to the prior year period was primarily the impact of the change in the foreign exchange rates for Profound's foreign currency denominated cash and increase in interest income derived from the rise in interest rates.

The net loss for the period decreased compared to the prior period due to lower foreign exchange loss and improved gross margin during the three months ended March 31, 2023.

The Company reported total assets of \$61,242 as at March 31, 2023 compared to \$64,421 as at December 31, 2022. The decrease in 2023 was a result of a reduction in cash and prepaid expenses and deposits of \$361 which was partially offset by an increase in trade and other receivables of \$651.

The Company reported total non-current financial liabilities of \$6,981 as at March 31, 2023 compared to \$7,468 as at December 31, 2022. The decrease in 2023 was a result of the CIBC Loan balance moving to current due to upcoming repayments in the next 12 months.

# Profound Medical Corp.

Management's Discussion and Analysis

For the three months ended March 31, 2023 and 2022

In USD\$ (000s)

## RESULTS OF OPERATIONS

	Three months ended March 31			
	2023 \$	2022 \$	Change \$	%
Revenue	1,860	1,364	496	36%
Cost of sales	647	928	(281)	-30%
<b>Gross profit</b>	<b>1,213</b>	<b>436</b>	<b>777</b>	<b>178%</b>
<b>Expenses</b>				
Research and development	3,840	3,180	660	21%
General and administrative	2,106	2,346	(240)	-10%
Selling and distribution	2,105	2,202	(97)	-4%
<b>Total operating expenses</b>	<b>8,051</b>	<b>7,728</b>	<b>323</b>	<b>4%</b>
Net finance (income) costs	(145)	892	(1,037)	-116%
<b>Loss before income taxes</b>	<b>6,693</b>	<b>8,184</b>	<b>(1,491)</b>	<b>-18%</b>
Income taxes	48	31	17	55%
<b>Net loss attributed to shareholders for the period</b>	<b>6,741</b>	<b>8,215</b>	<b>(1,474)</b>	<b>-18%</b>
<b>Other comprehensive loss</b>				
Item that may be reclassified to profit or loss				
Foreign currency translation adjustment - net of tax	47	2,293	(2,246)	-98%
<b>Net loss and comprehensive loss for the period</b>	<b>6,788</b>	<b>10,508</b>	<b>(3,720)</b>	<b>-35%</b>
<b>Loss per share</b>				
Basic and diluted net loss per common share	0.32	0.40	(0.08)	-20%

# Profound Medical Corp.

## Management's Discussion and Analysis

For the three months ended March 31, 2023 and 2022

In USD\$ (000s)

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### Revenue

Profound deploys a recurring revenue business model in the US to market TULSA-PRO<sup>®</sup>, charging a one-time payment that includes a supply of its one-time-use device, use of the system as well as Company's Genius services that support each TULSA center with clinical and patient recruitment. The Sonalleve<sup>®</sup> product is marketed primarily outside North America in European and Asian countries deploying one-time capital sales model with limited recurring service revenue. Outside of North America, Profound generates most of its revenues from its system sales (both TULSA-PRO<sup>®</sup> and Sonalleve<sup>®</sup>) in Europe and Asia where the Company deploys a more traditional hybrid business model, charging for the system separately as capital and an additional per patient charge for the one-time-use devices and associated Genius services.

As the Company expands its commercialization efforts, it anticipates generating revenues through in-house sales and marketing efforts, as well as from collaborative partnerships. In August 2019, the Company received FDA clearance for the TULSA-PRO<sup>®</sup> system in the US.

For the three months ended March 31, 2023, the Company recorded revenue totaling \$1,860 with \$393 from the one-time sale of capital equipment and \$1,467 from recurring – non-capital revenue, which consists of the sale of one-time-use devices, lease of medical devices, procedures and services associated with extended warranties. For the three months ended March 31, 2022, the Company recorded revenue totaling \$1,364 with \$340 from the one-time sale of capital equipment and \$1,024 from recurring – non-capital revenue, which consists of the sale of one-time-use devices, lease of medical devices, procedures and services associated with extended warranties. The increase in revenue for the three months ended March 31, 2023, was the direct result of higher recurring revenue from procedures. Revenue on a quarter over quarter basis is expected to fluctuate in the near term given the Company is maintaining a limited European commercial effort and remains focused primarily on the US market which continues to see growth quarter over quarter.

### Cost of sales

Cost of sales include cost of finished goods, inventory provisions, warranty, freight and manufacturing overhead expenses.

For the three months ended March 31, 2023, the Company recorded cost of sales of \$647, related to the sale of medical devices, capital and non-capital, which reflects a 65% gross margin. For the three months ended March 31, 2022, the Company recorded a cost of sales of \$928, related to the sale of medical devices, capital and non-capital, which reflects a 32% gross margin. The gross margin was higher in 2023 due to manufacturing operating at higher efficiency rates based on improvements that have been implemented.

### Operating Expenses

Operating expenses consist of three components: research and development ("R&D"), general and administrative ("G&A") and selling and distribution expenses. Historically, R&D expenses have exceeded selling and distribution expenses; however, in the future Profound expects selling and distribution expenses to increase relative to R&D expenses as the Company further commercializes the TULSA-PRO<sup>®</sup> system in the US.

#### R&D Expenses

R&D expenses are comprised of costs incurred in performing R&D activities, including new product development, continuous product improvement, investment in clinical trials and related clinical manufacturing costs, materials and supplies, salaries and benefits, consulting fees, patent procurement costs, and occupancy costs related to R&D activity.

For the three months ended March 31, 2023, R&D expenses were higher by \$660 compared to the three months ended March 31, 2022. Materials, consulting fees, rent and share based compensation increased by \$538, \$98, \$124 and \$230, respectively. The increase in materials expense was due to higher spending on R&D initiatives to reduce design costs, improve efficiencies and improve quality. Materials was also higher due increased procedures and materials associated with CAPTAIN trial treatments. Consulting fees increased due to regulatory consultants being utilized to assist with regulatory approvals in various countries. Rent was higher due to increased MRI time usage and increased rental area for labs and share-based compensation was higher due to awards granted to employees. Offsetting these amounts was a decrease in office supply costs of \$112 due to timing of orders and supply chain issues which arose in the first quarter of 2022 resulting in larger quantities ordered compared to the first quarter of 2023. Amortization expenses decreased by \$212 due to intangible assets associated with the Sonalleve<sup>®</sup> brand and technology being fully amortized.

#### G&A expenses

G&A expenses are comprised of management costs, including salaries and benefits, various management and administrative support functions, insurance and other operating and occupancy costs.

# Profound Medical Corp.

Management's Discussion and Analysis

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G&A expenses for the three months ended March 31, 2023 decreased by \$240 compared to the three months ended March 31, 2022. Salaries and benefits, consulting fees, and software decreased by \$174, \$250 and \$140, respectively, due to departure of employees, reduced legal and accounting projects and decreased license costs for the enterprise resource planning and customer relationship management software. Offsetting these amounts was an increase in share-based compensation, insurance and office and other expenses of \$219, \$50 and \$56, respectively, due to awards granted to employees, increased insurance coverage and an overall decrease to general expenses.

## Selling and distribution expenses

Selling and distribution expenses are comprised of business development costs related to the market development activities and commercialization of the Company's systems, including salaries and benefits, marketing support functions, occupancy costs related to marketing activity and other miscellaneous marketing costs.

Selling and distribution expenses for the three months ended March 31, 2023 were lower by \$97 compared to the three months ended March 31, 2022. Share based compensation decreased by \$365 due to fewer awards granted for employees. Offsetting these amounts was an increase in marketing and travel expenses by \$190 and \$74, respectively due to the increased in-person conferences, customer meetings, release of patient videos and marketing materials.

## **Net finance (income) costs**

Net finance (income) costs are primarily comprised of the following: (i) the CIBC Loan Agreement (as defined herein) accreting to the principal amount repayable and its related interest expense; (ii) the change in the fair value of the derivative liability warrants; (iii) the lease liability interest expense; (iv) foreign exchange gain or losses; (v) interest income; and (vi) the change in amortized cost of trade and other receivables.

Net finance costs for the three months ended March 31, 2023, were lower by \$1,037 compared to the three months ended March 31, 2022. During the three months ended March 31, 2023, the Company recognized \$120 of foreign exchange loss, \$39 change in amortized cost of trade and other receivables and a \$121 gain on the change in fair value of the derivative liability warrants. The Company also recognized interest income of \$297, recognized interest expense from the CIBC Loan Agreement of \$180 and lease liability interest expense of \$12. The largest fluctuation from the three months ended March 31, 2023 versus the three months ended March 31, 2022 was the \$911 decrease in foreign exchange loss which was offset by a \$263 increase in interest income attributed to the increase in the prime rate.

## **Net loss**

Net loss for the three months ended March 31, 2023, was \$6,741 or \$0.32 per Common Share, compared to a net loss of \$8,215 or \$0.40 per Common Share for the three months ended March 31, 2022. The decrease in net loss was primarily attributed to a decrease in G&A expenses of \$240, a decrease in selling and distribution expenses of \$97, an increase in gross profits of \$777 and a decrease in net finance costs of \$1,037. This was offset by an increase in R&D expense of \$660.

## **SUMMARY OF QUARTERLY FINANCIAL RESULTS**

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The summary financial information provided below is derived from the Company's interim financial statements for each of the last eight quarters that are prepared under IFRS in US dollars.

# Profound Medical Corp.

## Management's Discussion and Analysis

For the three months ended March 31, 2023 and 2022

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	2023		2022				2021	
	Q1	Q4	Q3	Q2	Q1	Q4	Q3	Q2
	\$	\$	\$	\$	\$	\$	\$	\$
<b>Revenue</b>	1,860	1,257	2,035	2,025	1,364	998	2,537	2,627
<b>Cost of sales</b>	647	698	945	1,089	928	501	1,550	1,411
<b>Gross profit</b>	1,213	559	1,090	936	436	497	987	1,216
<b>Operating expenses</b>	8,051	9,381	9,324	8,714	7,728	10,225	8,594	7,600
<b>Net finance costs</b>	(145)	499	(3,271)	(1,864)	892	464	(1,663)	602
<b>Loss before income taxes</b>	6,693	9,321	4,963	5,914	8,184	10,192	5,944	6,986
<b>Income taxes</b>	48	206	34	16	31	(31)	52	57
<b>Net loss for the period</b>	6,741	9,527	4,997	5,930	8,215	10,161	5,996	7,043
<b>Loss per Common Share</b>								
<b>Basic and diluted</b>	0.32	0.46	0.24	0.28	0.40	0.49	0.29	0.35

The first quarter of 2023 cost of sales decreased from the quarterly periods in 2022 as a result of manufacturing operating at a higher efficiency rate based on improvements to quality and training that were implemented in the manufacturing process.

The fourth quarter of 2022 revenue was lower compared to prior quarters due to decreased one-time capital sales, primarily resulting from lower capital sales than previous quarters. Operating expenses were higher due to goodwill impairment.

The third quarter of 2022 cost of sales decreased as a result of better yields and product quality. In addition, there was also a decrease in finance costs due to the US dollar and Euro foreign currency rates, triggering an unrealized foreign exchange gain.

The second quarter of 2022 revenue continued to increase compared to the prior quarter as a result of the rise of recurring revenue from US procedures. Operating expenses were higher due to the increase in headcount and software fees. In addition, there was also a decrease in finance costs due to the US dollar and Euro foreign currency rate, triggering an unrealized foreign exchange gain.

The first quarter of 2022 revenue increased compared to the prior quarter as a result of the rise of recurring revenue from US procedures. Operating expenses remained relatively steady with a slight increase from additional headcount.

The fourth quarter of 2021 revenue was lower compared to prior quarters due to decreased one-time capital sales. Operating expenses were higher due to the increase in headcount and increased share-based compensation. In addition, there were minimal financing costs due to the US dollar and Euro foreign currency rate, triggering an unrealized foreign exchange loss offset by gain on the fair value of the derivative financial instrument.

The third quarter of 2021 operating expenses were higher this quarter compared to prior quarters due to increased headcount, increased travel due to travel restrictions being removed and increased share-based compensation. In addition, there was also a decrease in finance costs due to the US dollar and Euro foreign currency rate, triggering an unrealized foreign exchange gain.

The second quarter of 2021 operating expenses were higher due to increased headcount, material expenditures and share-based compensation.

## LIQUIDITY AND CAPITAL RESOURCES

At March 31, 2023, the Company had cash of \$42,984 compared to \$46,517 at December 31, 2022. Historically, the Company's primary source of cash has been financing from CIBC, e.g., the CIBC Loan (as defined below), as well as equity offerings and warrant exercises.

### CIBC Loan

Profound Medical Inc. entered into a loan agreement with Canadian Imperial Bank of Commerce ("CIBC") on November 3, 2022 (the "CIBC Loan Agreement"), for gross proceeds of C\$10,000, maturing on November 3, 2027, with an interest rate based on CIBC prime plus 2% (the "CIBC Loan"). The Company is required to make interest-only payments until October 31, 2023, and monthly repayments on the principal of C\$208 plus accrued interest commencing on October 31, 2023. All obligations of the Company under the CIBC Loan

# Profound Medical Corp.

## Management's Discussion and Analysis

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In USD\$ (000s)

Agreement were guaranteed by current and future subsidiaries of the Company and included security of first priority interests in the assets of the Company and its subsidiaries. The Company has financial covenants in relation to the CIBC Loan where unrestricted cash is at all times greater than EBITDA for the most recent six-month period, reported on a monthly basis and that revenue for any fiscal quarter must be 15% greater than revenue for the same fiscal quarter in the prior fiscal year, reported on a quarterly basis. The Company is in compliance with these financial covenants as at March 31, 2023. Future compliance with the financial covenants included in the CIBC Loan is dependent upon achieving certain revenue, EBITDA, and anticipated cash levels. Management considers there is a potential for a breach of these covenants in 2023 due to the volatility and unpredictability of revenues experienced in the last quarter.

In connection with the CIBC Loan Agreement, the Company also issued 47,287 Common Share purchase warrants (the "**November 2022 Warrants**") to CIBC, with each November 2022 Warrant entitling the holder to acquire one Common Share at a price of C\$5.29 per Common Share until the date that is 10 years from the closing of the CIBC Loan Agreement, with a cashless exercise feature. The cashless exercise feature causes the conversion ratio to be variable and the November 2022 Warrants are therefore classified as a financial liability. Gains and losses on the November 2022 Warrants are recorded within net finance (income) costs on the consolidated statements of loss and comprehensive loss. A pricing model with observable market-based inputs was used to estimate the fair value of the November 2022 Warrants issued. The estimated fair value of the November 2022 Warrants as at March 31, 2023 was \$349 (December 31, 2022 - \$418).

In connection with the term loan agreement between PMI and CIBC dated July 30, 2018 (the "**July 2018 Loan Agreement**"), which was previously repaid, the Company had also issued 32,171 common share purchase warrants to CIBC (the "**July 2018 Warrants**"), with each July 2018 Warrant entitling the holder to acquire one Common Share at a price of C\$9.70 per Common Share until the date that is 60 months from the closing of the July 2018 Loan Agreement, with a cashless exercise feature. The cashless exercise feature causes the conversion ratio to be variable and the July 2018 Warrants are therefore classified as a financial liability. Gains and losses on the July 2018 Warrants are recorded within net finance (income) costs on the consolidated statements of loss and comprehensive loss. A pricing model with observable market-based inputs was used to estimate the fair value of the July 2018 Warrants issued. The estimated fair value of the July 2018 Warrants as at March 31, 2023 was \$93 (December 31, 2022 - \$145).

### Cash Flow

The Company manages liquidity risk by monitoring actual and projected cash flows. A cash flow forecast is performed regularly to ensure that the Company has sufficient cash to meet operational needs while maintaining sufficient liquidity. The Company's cash requirements depend on numerous factors, including market acceptance of the Company's products, the resources devoted to developing and supporting the products and other factors. Profound expects to continue to devote substantial resources to expand procedure adoption and acceptance of the Company's products.

The Company may require additional capital to fund R&D activities and any significant expansion of operations. Potential sources of capital could include equity and/or debt financings, development agreements or marketing agreements, the collection of revenue resulting from future commercialization activities and/or new strategic partnership agreements to fund some or all costs of development. There can be no assurance that the Company will be able to obtain the capital sufficient to meet any or all of the Company's needs. The availability of equity or debt financing will be affected by, among other things, the results of R&D, the Company's ability to obtain regulatory and reimbursement approvals, the market acceptance of the Company's products, the state of the capital markets generally, strategic alliance agreements and other relevant commercial considerations. In addition, if the Company raises additional funds by issuing equity securities, existing security holders will likely experience dilution (including upon exercise of warrants), and any incurring of indebtedness would result in increased debt service obligations and could require the Company to agree to operating and financial covenants that would restrict operations. Any failure on the Company's part to raise additional funds on terms favourable to the Company or at all may require the Company to significantly change or curtail current or planned operations in order to conserve cash until such time, if ever, that sufficient proceeds from operations are generated, and could result in the Company not being in a position to take advantage of business opportunities, in the termination or delay of clinical trials for its products, in curtailment of product development programs designed to identify new products, in the sale or assignment of rights to technologies, product and/or an inability to file market approval applications at all or in time to competitively market products.

	Three months ended March 31,	
	2023	2022
	\$	\$
Cash provided by (used in) operating activities	(5,823)	(7,859)
Cash provided by (used in) financing activities	2,144	(75)
Foreign exchange on cash	146	906
<b>Net decrease in cash</b>	<b>(3,533)</b>	<b>(7,028)</b>



# Profound Medical Corp.

## Management's Discussion and Analysis

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### Operating Activities

Net cash provided by (used in) operating activities for the three months ended March 31, 2023 was \$(5,823) versus \$(7,859) for the three months ended March 31, 2022. The primary change of the operating cash flows during this period related to decreased production and manufacturing costs, consulting fees and increased net finance income.

### Financing Activities

Net cash provided by (used in) financing activities for the three months ended March 31, 2023 was \$2,144 versus \$(75) for the three months ended March 31, 2022. These cash flows related to an increase in the exercise of warrants during the first quarter of 2023.

### Foreign Exchange on Cash

Cash was impacted by the change in the foreign exchange rates for the Company's foreign currency denominated cash (non-USD). The value of the Company's currencies decreased, resulting in a decrease in the Company's cash holdings.

### Contractual obligations

The following table summarizes the Company's significant contractual obligations:

	Carrying amount \$	Future cash flows \$	March 31, 2023	
			Less than 1 Year \$	Between 1 year and 5 years \$
Accounts payables and accrued liabilities	2,056	2,056	2,056	-
Lease liability	997 <sup>1</sup>	1,101	291	810
Long-term debt	7,150	9,118	1,532	7,586
<b>Total</b>	<b>10,203</b>	<b>12,275</b>	<b>3,879</b>	<b>8,396</b>

<sup>1</sup> Present value of the lease payments that are not paid, discounted using the interest rate implicit in the lease.

### Non-IFRS Financial Measures

Non-IFRS measures are not recognized measures under IFRS and do not have a standardized meaning prescribed by IFRS. These measures are defined with reference to the nearest comparable IFRS measure such that a reconciliation to the nearest comparable IFRS measure can be completed. Accordingly, these measures may not be comparable to similar measures presented by other companies. Profound uses non-IFRS measures in order to provide additional financial information to complement the closest IFRS measures in order to provide investors with a further understanding of the Company's operations from management's perspective. Investors should not consider that these non-IFRS measures are a substitute for analyses of the financial information that Profound reports under IFRS. Profound uses these non-IFRS measures in order to provide investors with a supplemental measure of its operating performance and thus highlight trends in the Company's business that may not otherwise be apparent when relying solely on IFRS measures.

The Company's working capital (defined as current assets less current liabilities) is a non-IFRS financial measure. Working capital is used to fund operations and meet short-term obligations. If the Company has enough working capital, it can continue to pay its employees and suppliers and meet other obligations, such as interest payments and taxes, even if it runs into cash flow challenges. The working capital as at March 31, 2023 and December 31, 2022 is set forth in the table below.

	March 31, 2023 \$	December 31, 2022 \$
Current assets	58,965	62,024
Less: Current liabilities	4,774	4,185
<b>Working capital</b>	<b>54,191</b>	<b>57,839</b>

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Working capital has decreased by \$3,648 with a surplus of \$54,191 at March 31, 2023 compared to the surplus of \$57,839 at December 31, 2022. The change in working capital is due to a decrease in current assets of \$3,059, which was primarily the result of the decreased cash balance of \$3,533. Current liabilities increased by \$589 due to an increase in the current portion of long-term debt and deferred revenue which were offset by a decrease in derivative financial instruments due to the change in share price.

## COMMITMENTS & CONTINGENCIES

All directors and officers of the Company are indemnified by the Company for various items including, but not limited to, all costs to settle lawsuits or actions due to their association with the Company, subject to certain restrictions. The Company has purchased directors' and officers' liability insurance to mitigate the cost of any potential future lawsuits or actions. The term of the indemnification is not explicitly defined but is limited to events for the period during which the indemnified party served as a director or officer of the Company. The maximum amount of any potential future payment cannot be reasonably estimated but could have a material adverse effect on the Company.

The Company has also indemnified certain lenders and underwriters in relation to certain debt and equity offerings and their respective affiliates and directors, officers, employees, shareholders, partners, advisers and agents and each other person, if any, controlling any of the underwriters or lenders or their affiliates against certain liabilities.

## FINANCIAL INSTRUMENTS

The Company's financial instruments consist of cash, trade and other receivables, accounts payable and accrued liabilities, derivative financial instruments, lease liabilities and long-term debt. The fair values of these financial instruments, approximate carrying value as a result of their short-term nature. For the non-current trade and other receivables, the fair value is also not significantly different from the carrying amount. Financial assets measured at amortized cost include cash and trade and other receivables. The fair value of the long-term debt approximates its carrying amount as it has a floating interest rate.

The fair value of the Company's derivative financial instruments is based on the Black-Scholes valuation techniques with observable market based inputs and is considered level 2 in the fair value hierarchy.

Financial liabilities measured at amortized cost include accounts payable and accrued liabilities, long-term debt and lease liabilities.

The Company's financial instruments are exposed to certain financial risks including credit risk, liquidity risk, currency risk and interest rate risk. There have been no significant changes to those risks impacting the Company since December 31, 2022, nor has there been a significant change in the composition of its financial instruments since December 31, 2022.

## RELATED PARTY TRANSACTIONS

Key management includes the Company's directors and senior management team. Additional information on the senior management team can be found in the Company's AIF. The remuneration of directors and the senior management team were as follows:

	Three months ended March 31,	
	2023	2022
	\$	\$
Salaries and employee benefits	478	759
Directors' fees	81	63
Share-based compensation	777	156
<b>Total</b>	<b>1,336</b>	<b>978</b>

Executive employment agreements allow for additional payments in the event of a liquidity event, or if the executive is terminated without cause.

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## OUTSTANDING SHARES

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As at May 10, 2023, the date of this MD&A, the Company had the following securities outstanding:

	Number
Common Shares	21,115,632
Share purchase options	1,516,225
Warrants	79,458
Deferred Share Units	60,000
Restricted Share Units	444,861

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## OFF-BALANCE SHEET ARRANGEMENTS

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The Company has no off-balance sheet arrangements.

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## CRITICAL ACCOUNTING POLICIES AND ESTIMATES

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The preparation of consolidated financial statements in conformity with IFRS requires management to make estimates and judgements that affect the reported amounts of assets and liabilities at the date of the consolidated financial statements, and the reported amounts of revenue and expenses during the year. Actual results could differ from these estimates. As additional information becomes available or actual amounts are determinable, the recorded estimates are revised and reflected in operating results in the year in which they are determined.

### Critical accounting policies

#### Revenue

To determine revenue recognition for arrangements the Company performs the following five steps: (i) identify the contract(s) with a customer; (ii) identify the performance obligations in the contract; (iii) determine the transaction price; (iv) allocate the transaction price to the performance obligations in the contract; and (v) recognize revenue when (or as) the entity satisfies a performance obligation. The Company only applies the five-step model to contracts when it is probable that the entity will collect the consideration it is entitled to in exchange for the goods or services it transfers to the customer.

The Company derives its revenues primarily from the lease and sale of medical devices and the sale of certain one-time-use devices. Capital equipment consists of one-time revenue for the sale of capital equipment including installation fees. Recurring – non-capital revenue consists of the sale of one-time-use devices, lease of medical devices, procedures and services associated with extended warranties. Revenue is recognized when a contractual promise to a customer (performance obligation) has been fulfilled by transferring control over the promised goods or services, generally at the point in time of shipment to or receipt of the products by the customer or when the services are performed. When contracts contain customer acceptance provisions, revenue is recognized on the satisfaction of the specific acceptance criteria.

The amount of revenue to be recognized is based on the consideration the Company expects to receive in exchange for its goods and services. For contracts that contain multiple performance obligations, the Company allocates the consideration to which it expects to be entitled to each performance obligation based on relative standalone selling prices and recognizes the related revenue when or as control of each individual performance obligation is transferred to customers.

Service revenue related to installation and training is recognized over the period in which the services are performed. Service revenue related to extended warranty service is deferred and recognized on a straight-line basis over the extended warranty period covered by the respective customer contract.

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## Critical accounting estimates

### *Impairment of non-financial assets*

The Company reviews amortized non-financial assets for impairment whenever events or changes in circumstances indicate the carrying amount of the assets may be impaired. If the recoverable amount of the respective non-financial asset is less than its carrying amount, it is considered to be impaired. In the process of measuring the recoverable amount, management makes assumptions about future events and circumstances. The actual results may vary and may cause significant adjustments.

### *Trade and other receivables*

The key judgements and estimates used in determining the amortized cost for trade and other receivables are the estimated collection period and the discount rate applied to the cash flow projections.

## DISCLOSURE CONTROLS AND PROCEDURES AND INTERNAL CONTROLS OVER FINANCIAL REPORTING

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Disclosure controls and procedures have been designed to ensure that information required to be disclosed by the Company is accumulated and communicated to the Company's management as appropriate to allow timely decisions regarding required disclosure.

The Chief Executive Officer and the Chief Financial Officer of the Company (collectively the "**Certifying Officers**") are responsible for establishing and maintaining disclosure controls and procedures ("**DC&P**") and internal control over financial reporting ("**ICFR**"), as those terms are defined in *National Instrument 52-109 Certification of Disclosure in Issuer's Annual and Interim Filings*.

The Certifying Officers have concluded that as at March 31, 2023, the Company's DC&P has been designed effectively to provide reasonable assurance that (a) material information relating to the Company is made known to them by others, particularly during the period in which the annual filings are being prepared; and (b) information required to be disclosed by the Company in its annual filings, interim filings or other reports are filed or submitted, recorded, processed, summarized and reported within the time periods specified in the securities legislation.

There have been no significant changes to the Company's ICFR for the period ended March 31, 2023, which have materially affected, or are reasonably likely to materially affect the Company's ICFR. Based on their evaluation of these controls for the period ended March 31, 2023, the Certifying Officers have also concluded that the Company's ICFR have been designed effectively to provide reasonable assurance regarding the reliability of the preparation and presentation of the financial statements for external purposes and that ICFR were effective as at March 31, 2023. The Company used the Committee of Sponsoring Organizations of the Treadway Commission control framework to evaluate DC&P and ICFR.

It should be noted that while the Company's Certifying Officers believe that the Company's DC&P provides a reasonable level of assurance that they are effective, they do not expect that the disclosure controls will prevent all errors and fraud. A control system, no matter how well conceived or operated, can only provide reasonable, not absolute, assurance that the objectives of the control system are met.

ICFR is designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of the annual financial statements for external reporting purposes in line with IFRS. Management is responsible for establishing and maintaining adequate internal controls over financial reporting appropriate to the nature and size of the Company. However, any system of internal control over financial reporting has inherent limitations and can only provide reasonable assurance with respect to annual financial statement preparation and presentation.

## ENVIRONMENTAL, SOCIAL AND GOVERNANCE

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Environmental, social and governance ("**ESG**") issues are an integral part of human life. They've also become a more conscious and explicit part of business life, especially for public entities like Profound. The Company believes ESG sensitivities are an integral part of growing a successful, sustainable business. The importance Profound places on ESG principles stems from its foundation as a company, whose mission is focused on providing customizable incision-free therapies that are flexible to treat different types of patients and can treat each patient differently. ESG is embedded in the Company's corporate strategy, which seeks to maximize long-term value by taking a disciplined and sustainable approach to changing the paradigm of prostate cancer treatment.

Through Profound's ESG plan, the Company intends to create enduring value for shareholders by:

# Profound Medical Corp.

## Management's Discussion and Analysis

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- attracting, retaining and empowering a diverse, engaged workforce to bring unique perspectives and experiences to strategic decisions;
- ensuring safe and secure workplaces for its employees and contributing to their welfare;
- caring for the environment in which the Company operates;
- strengthening relationships with shareholders by working collaboratively to achieve positive social, economic and environmental outcomes; and
- operating transparently.

### Environmental

Profound is focused on waste reduction, waste avoidance, and waste management strategies for all materials, including plastic, metal, water and cardboard. To manage the Company's waste it segregates, recycles, and properly disposes of hazardous and non-hazardous materials and where possible, reuses materials such as alcohol and water through its recycling plan. Profound will continue managing its waste and material use through clear and consistent communication of best practices throughout the Company. Profound is committed to environmental sustainability and prioritizes efforts to prevent pollution and to conserve, recover, and recycle materials wherever possible. The Company attempts to distribute documents electronically to minimize paper consumption, waste and limit the use of single-use plastics. Across operations, Profound has retrofitted its lighting with high-efficiency LEDs. Since 2021, Profound has invested in upgrading its lighting in its manufacturing facilities to high-efficiency LED to reduce energy consumption and enhance the manufacturing facilities work environment for its employees. The Company plans to continue to invest in lighting where it can have a positive environmental impact and improve working conditions.

Profound believes in the 3Rs: reduce, reuse, recycle. Profound strives to control the waste and, in its facilities, electronic equipment, paper, glass, plastic and metal items, as well as hazardous waste, are recovered and recycled. Given the finite resources in the world, Profound believes moving towards a circular economy in which Profound reduces waste production is critical for both business and society. Recognizing the opportunity for the medical technology industry to support the transition towards lower waste and circular business models, including by minimizing Profound's waste footprint and exploring opportunities to reduce the volume of materials used. At Profound, focusing efforts on waste minimization through a repair first strategy, and by using materials that can be recycled to increase the supply of material for future reuse. The equipment that Profound provides to customers is collected, tested, repaired, or refurbished then redeployed thus contributing to a circular economy. Equipment which can no longer be redeployed is brought to organizations or third party vendors that partner with Profound to resell and recycle obsolete equipment.

The repair first approach promotes reuse of existing materials and reduction of new materials (including packaging associated with replacing parts), therefore avoiding waste to landfill. To further support these key areas, the Company is exploring opportunities to recycle glass, water and metals. In Profound's facilities, multiple waterless urinals have been installed which save over 100,000 litres of water per urinal each year.

### Social

As the demand for talent increases, the need for innovative attraction and retention strategies also increases. The Company recognizes that in a rapidly changing environment, its employees are central to its business performance. Profound's workforce is a key driver of its success, which is why providing a superior employee experience is one of its top priorities. This includes Profound's commitment to providing a safe and healthy workplace for all employees, consultants, and business partners. Profound does not simply consider this to be its duty of care but an important business practice as it lowers costs, reduces absenteeism and turnover, increases productivity and quality and raises employee morale.

In addition to competitive salaries, Profound offers other benefits to its employees. These benefits include a range of incentives, flexible and home-based work options and other health-related benefits. The human resources department is responsible for promoting a wide range of opportunities for innovation at work – which is a significant aspect of Profound's corporate strategy – and for helping employees to nurture their personal strengths while developing as individuals. In order to be best prepared for challenges, Profound emphasizes the acquisition of technical expertise as part of the qualification system.

Diversity and inclusion are long-standing core values that Profound embraces by fostering a respectful workplace where integrity, trust and inclusion are the norm. Profound believes that an inclusive workplace is one where everyone feels a sense of belonging, has a safe environment in which to work and develop, and shares equal opportunities for career advancement regardless of gender, skin colour, ethnicity, religion, age, disability or sexual orientation. Profound values diversity and inclusion as together they enable a highly collaborative and engaging work environment and drive innovation and the development of new ideas, which in turn directly correlates with improved Company performance.

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Profound wants every employee to feel healthy, safe and productive at work. Cultivating a safe workplace helps advance the Company's purpose of enabling everyone to live healthier, fuller lives. Given the increased incidence of mental illness in the workplace, Profound's healthcare coverage offers access to quality counseling services.

## Governance

Profound's board of directors are responsible for the stewardship of the Company and for overseeing the conduct of business and the activities of management. The Human Resource and Corporate Governance Committee of the board of directors of Profound is responsible for providing leadership in shaping the governance policies and practices. The committees of the board of directors of Profound consist of many affluent senior leadership members within the industry that provide meaningful insight and guidance. Strong and effective governance practices are part of Profound's organizational culture. This encompasses sound and effective internal processes and procedures, minimizing risks, continuous enhancement of human resource policies and practices, a cyber security strategy and promoting efficiency.

The Company holds itself to a high standard of governance and it is continually taking steps to strengthen its performance and accountability in critical areas. Profound's Code of Business Conduct and Ethics and Whistleblower policies provide the standards for ethical behavior throughout Profound's business activities and reflect its commitment to conducting a culture of honesty, integrity, and accountability.

As Profound continues to work towards its mission, the Company is committed to conducting its business in a responsible and sustainable manner by aspiring to develop healthy, resilient communities through its dedication to social, economic and environmental sustainability. By unlocking value through its core activities, Profound remains focused on execution on all fronts including in fulfilling its commitment to ESG best practices in the years to come.

## **RISK FACTORS**

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For a detailed description of risk factors associated with the Company, refer to the "Risk Factors" section of the AIF, which is available on SEDAR at [www.sedar.com](http://www.sedar.com) and filed as an exhibit to the 40-F, available on EDGAR at [www.sec.gov](http://www.sec.gov).

In addition, the Company is exposed to a variety of financial risks in the normal course of operations, including risks relating to cash flows from operations, liquidity, capital reserves, market rate fluctuations and internal controls over financial reporting. Profound's overall risk management program and business practices seek to minimize any potential adverse effects on the Company's consolidated financial performance. Financial risk management is carried out under practices approved by Profound's audit committee. This includes reviewing and making recommendations to the board of directors regarding the adequacy of the Company's risk management policies and procedures with regard to identification of the Company's principal risks, and implementation of appropriate systems and controls to manage these risks.

## **ADDITIONAL INFORMATION**

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Additional information relating to the Company, including the AIF the other exhibits to the 40-F, is available on SEDAR at [www.sedar.com](http://www.sedar.com) and on EDGAR at [www.sec.gov](http://www.sec.gov). The Common Shares are listed for trading on the TSX under the symbol "PRN" and on Nasdaq under the symbol "PROF".